



**Issue 4, June 2007**

**Welcome to EmployNet, Employ ULV's e-bulletin.**

If you have any suggestions for articles, or would like to have your group or project featured, please feel free to contact the Employ team at **[employulv@urbanfutures.org.uk](mailto:employulv@urbanfutures.org.uk)**



## Employ ULV Performance Figures On Target

**Employ ULV is happy to announce the following headline lifetime performance figures to date.**

Urban Futures and Employ ULV would like to thank all the providers for their input into the delivery of the programme over the past 2 years.

In particular we would like to thank those involved in directly delivering Employ ULV projects.

We recognise and appreciate the hard work involved in delivering the contracted targets and submitting all the required monitoring information throughout the last few

years, sometimes in difficult circumstances!

We continue to deliver and monitor the current programme whilst working on forward strategy & development and look forward to continuing our relationship with stakeholders and wider partners.

Output	Lifetime Target	Lifetime Achieved	Percentage of performance target to date
Learning Opportunities Employed	715	714	99.9%
Learning Opportunities Unemployed	1569	1711	109%
Residents in to Employment	1092	845	77%



## Employ ULV Newsflashes – How can you benefit?

**As a Network Forum member** you will have seen Employ ULV newsflashes in your inbox, but did you know that your organisation could benefit from them too?

We can put together newsflashes to publicise your projects, events and much more... and its **free of charge!**

Here's what some of the providers who have used the newsflashes had to say about it:

To use this service please contact Layla Murdoch on 020 8352 5940

*"In terms of the business workshops that have been promoted through the ULV Framework, we have certainly seen an increase in take up, and have averaged 12 attendees at each of the last four workshops. (We normally have 5/6 per workshop attending.)"*

*The newsflashes have really proved to be a welcome addition to the marketing we use to promote our events."*

**Andrew Ludlam, Programme Manager:  
Business & Enterprise Support, KIS Training**

*"We have found the Employ ULV newsflash an invaluable tool which keeps us updated on training provision and networking events within north London. It enables us to sign-post our customers to a wide range of complementary provision, It has also provided us with an effective way of promoting our events and services and disseminating useful information to members of the network. Please keep it up!"*

**Ada Maduakoh, Chief Executive  
ProDiverse UK Ltd**

*"The newsflash helped Gingerbread to communicate information about a training course we were launching for lone parents to organisations across the network quickly and efficiently. Organisations got in contact with us wanting to be involved and wanting to refer parents, which saved us a lot of time and effort. I would recommend the newsflash to anyone wanting to increase awareness of their services in the area."*

**Chloe Lankshear, London Training Manager  
Gingerbread**



## Disability Awareness Seminar A Success!

**Employ ULV held a Disability Awareness Seminar** on 20<sup>th</sup> March 2007. The event was run by Inclusive Solutions, who were funded as part of the ULV Employ Compact process.

The project, Developing Beneficiaries Consultancies, trained and supported local disabled people who were unemployed to become disability consultants.

Inclusive Solutions has now been formally established and the disability consultants are able to advise and inform on a wide variety of disability issues.

The purpose of the seminar was to inform and update providers on the Disability Discrimination Act 2005 and on how to encourage and support disclosure by clients during initial registration sessions.

Liz Davies, Employ ULV Programme Manager said, "Providers who attended told us that the seminar was very informative and they were keen for further work to be done by Inclusive Solutions with other staff in their organisations."

For further information please contact Anne Marie or Ken at Inclusive Solutions on 020 8350 1823 or visit [www.inclusive-solutions.org.uk](http://www.inclusive-solutions.org.uk)



## 'London 2012 – Getting the Best Deal for Local People'

Urban Futures and key partners hosted a major sub regional conference, focusing on employment & skills and opportunities arising from the 2012 Olympic & Paralympic Games.

The conference was held at Tottenham Hotspur Football Club on Thursday 17<sup>th</sup> May and was attended by more than 100 delegates.

Key partners were the North London Strategic Alliance and the London Development Agency, the London boroughs of Haringey, Enfield and Waltham Forest and Barnet VSC (Voluntary Service Council).

Manny Lewis, Chief Executive of the LDA, gave a keynote

address on London 2012 in relation to employment & skills and the London Employment & Skills Taskforce (LEST). He was followed by Paul Head, Principal of CoNEL, who focused on the skills gap from north London's perspective and finally Kerry Tweed, director of Greater London Volunteering talked about the voluntary sector's role in supporting employment & skills and Olympic opportunities.

Each of the boroughs laid out approaches to employment & skills and opportunities, particularly in light of the public sector Local Area Agreements (LAAs) between central government and borough councils.

Finally, four workshops took place to allow delegates to contribute to the decision making process and highlight best practice approaches to reaching disadvantaged communities and individuals in north London.

After feedback from the workshops delegates were given the opportunity to network over lunch.

Detailed feedback from the workshops will follow soon and people will be able to download the information from

<http://www.urbanfutures.org.uk/index.php/37/downloads/>

A draft action plan will be drawn up and discussed through established planning groups.



## Construction Web News

**Construction Web (CW)** works with unemployed clients who have previous experience in the construction sector and who wish to return to work.

**CSCS** - Following an initial Information And Guidance (IAG) session the project helps clients pass the Construction Site Certification Scheme (CSCS) Health & Safety theory test, now compulsory on all construction sites, using a tailored programme of self directed learning and CW's own revision materials.

If successful in this test clients can use the certificate to get a job with a construction employer. If assessed as being also safe in a practical sense by the employer a five year CSCS card can be applied for.

**Central Heating & Domestic Water Courses** - Three short Central Heating and Domestic Water courses were brokered by CW in the spring of 2007 for the LDA, Barnet Council and Islington Training Network. These courses were delivered by Mpower Training Solutions in Waltham Abbey. In total, 39 trainees have started the course. The first of these have successfully completed a programme of classroom based tuition and a period of work experience with contractors and have now started work. Also under this project 39 trainees have passed their CSCS test and 10 have passed their HSE accredited Construction First Aid course, delivered by the London Ambulance Service.

CW have established a track record for being able to bring together clients, funders, companies and training providers to deliver short vocational courses that can lead directly to employment in the construction sector.

**Construction Business & Administration/Streetworks Courses** - CW are currently working with training providers to deliver Construction Business & Administration courses, targeted at female and return to work clients, and Streetworks courses for jobs with utility and groundwork contractors.

For further information:

Tel: 020 8352 5905

Email:

[info@constructionweb.org.uk](mailto:info@constructionweb.org.uk)



## **Keeping it Simple Training – *helping people get into employment, training and enterprise***

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Keeping It Simple Training is a training and enterprise agency based locally in Tottenham Hale.

We offer a range of services designed to help local regeneration, employment development and business support initiatives.

What we can offer your clients? Our underlying objective is to help local people reach their full potential through a combination of advice, guidance and training services which includes:

- Information, advice and guidance
- Training and support to help improve employment opportunities
- Personal development and life skills training
- Business advice and support to help start-ups and early stage businesses

To find out more about KIS Training:

Tel: 020 8275 4230

Email: [info@kistraining.uk](mailto:info@kistraining.uk)

Web: [www.kistraining.co.uk](http://www.kistraining.co.uk)



## **ProDiverse UK Ltd – *making a difference, changing lives***

ProDiverse has played a key delivery role in the Employ ULV framework. Its recent Lone Parents project provided clients with employability and skills development. Lone parents within the Upper Lea Valley area of north London were given a gateway opportunity into jobs via one-to-one support and overcoming barriers to entering employment.

On this project, ProDiverse engaged with and provided IAG services to 106 beneficiaries of which 40 obtained jobs and 38 achieved sustainable employment.

ProDiverse has an excellent track record in the delivery of job focused community engagement programmes. Since its inception in 2001 ProDiverse has successfully engaged with over 5000 individuals and has assisted over 3000 beneficiaries into employment, and the numbers are increasing.

Its latest programme, ASHAHOPE, DWP Partners Outreach for ethnic minorities pilot provision, delivered across north and north east London, is part of the government's strategy to tackle worklessness and child poverty.

ASHAHOPE is a holistic outreach programme for employment and enterprise, which is accessible to people who are unemployed, not claiming benefits, and based in the boroughs of Enfield, Haringey, Waltham Forest, Barnet and Redbridge and includes residents in Havering and Barking & Dagenham.

ProDiverse's employment support programmes offer CV assistance, ESOL courses, life skills, employability skills, employment opportunity Links and more.

Continued...



## Prodiverse UK Ltd - *continued*

The organisation's training and consultancy services also provide a range of open and in-house courses for personal and career development and business growth. A small change can make a big difference. ProDiverse works in partnership with a leading coaching company to offer the following services:

- Career coaching
- Executive coaching
- Corporate coaching

Their popular ongoing 'Swimming with Sharks' programme offers practical skills and guidance for professionals wishing to improve their success rate and leadership and management skills.

In July, they will be holding a networking and 'Open Space'

event which will celebrate diversity and lead to new ideas, techniques and principles, as well as a new skills set. Book a place now!

Whether you are an organisation or an individual, employed or unemployed ProDiverse offers unique services. ProDiverse's training, recruitment and consultancy services are designed to improve individual, team and organisational performance.

The company are committed to the highest professional and ethical standards, with diversity underpinning everything they do.

To find out more about ProDiverse:

Tel: 0208 3669700

Email: [info@prodiverse.co.uk](mailto:info@prodiverse.co.uk)

Web: [www.prodiverse.co.uk](http://www.prodiverse.co.uk)



## ***HAVCO – work with us to tackle worklessness in Haringey!***

The Volunteering and Work Placements for Employability Project aims to help Haringey residents secure paid employment by offering them the opportunity to develop skills and experience through volunteering and work placements. Here's how your organisations can help:

**By Offering a Work Placement or Volunteering Opportunity** - you will be able to improve your services and achieve more with limited resources. We can provide support to help ensure the placement is a success, including covering the cost of our clients' travel and lunch expenses.

**By Allowing Our Clients to Access Training** - Our project is keen to link up with local training providers in order to add value to the volunteering placement. We are looking for training providers that can offer our clients appropriate courses to plug any gaps in their skills.

**By Referring Your Clients to the Project** – We are looking for agencies that can refer potential volunteers into the Project. So if you think that your clients would benefit from a volunteering or work placements contact us.

The Project is being delivered by a partnership of three organizations: Haringey Volunteer Centre (within HAVCO), North London Partnership Consortium and KIS Training. Working together, we aim to create the widest range of opportunities for our clients to progress into volunteering or unpaid work placements and eventually on to paid employment.

If you would like to find out more contact Andrew Mackie on 020 8880 4084/47 or visit [www.employability.haringeyvolunteercentre.org.uk](http://www.employability.haringeyvolunteercentre.org.uk)